

*Business Results &  
Peace of Mind*

*For information call:  
800-873-7138 or  
303-832-1068*

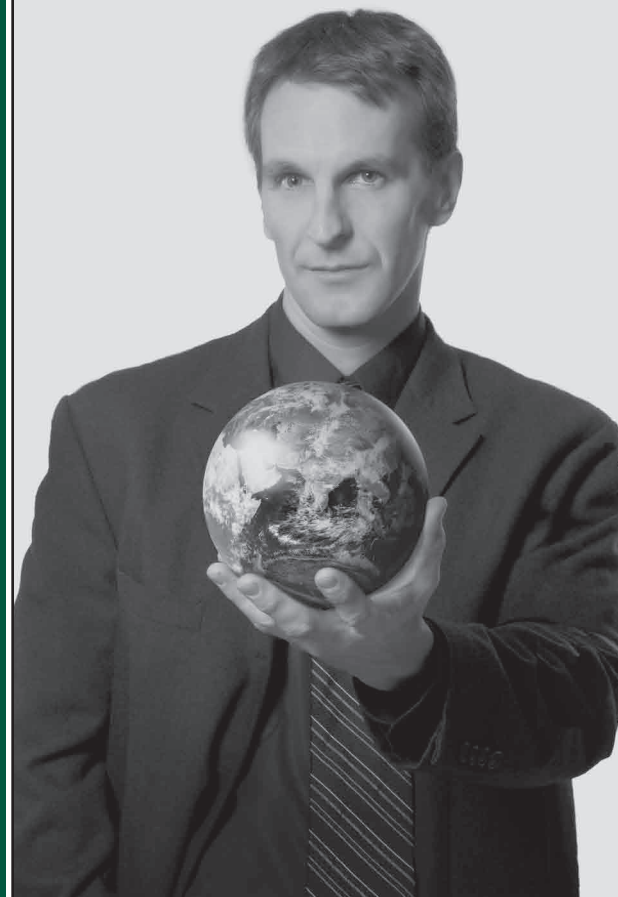
*[www.minesandassociates.com](http://www.minesandassociates.com)*



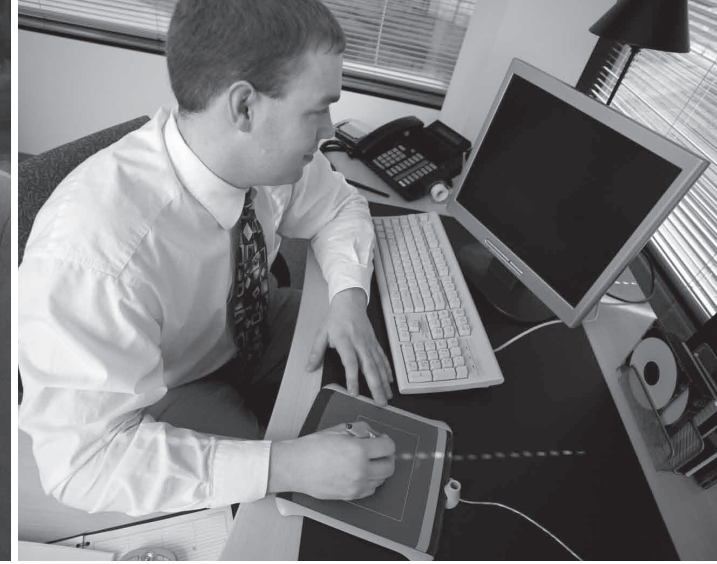
**MINES  
& ASSOCIATES**

*A National  
Business Psychology Firm*

**Small Business Asset (SBA) Program  
Management Tools for the Small Business**



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## BENEFITS

## ADDITIONAL SERVICES

### EMPLOYERS/OWNERS

- A one-hour business consultation
- **Unlimited** use of our online human resource policies
- **Unlimited** online supervisor training
- **Unlimited** online orientation
- Regular newsletter and online magazine
- Weekly communication

### EMPLOYEES

- Free face-to-face counseling session
- *or*
- 3 free telephonic consultation/coaching sessions
- *or*
- Free face-to-face coaching session
- Legal & Financial Program
- Work/Life Programs (Childcare/Eldercare)
- Online education, self-assessment tools, locators for childcare/eldercare

### EMPLOYERS/OWNERS

- Conflict resolution
- Critical Incident Stress Management
- Onsite employee training
- Online video trainings
- Wellness programs
- Work performance interventions
- Advantage Nurseline
- IntelliNurse Audio Library

### EMPLOYEES

- Additional sessions may be purchased through MINES at a discounted rate
- Family members of employees may also purchase counseling/coaching sessions.
- Discounted legal fees. Rates vary based on attorney.
- Wellness programs
- Monthly training program at MINES Denver locations

Pricing starts at \$44.95/month

24-hour service for emergencies